

16 August 2022

Official Information Request No. 8140010515
(Please quote this in any correspondence)


[@taxpayers.co.nz](mailto:taxpayers.co.nz)

Dear 

Local Government Official Information and Meetings Act 1987

Re: Eke Panuku

I refer to your email, which we received on 08 July 2022, requesting information about Eke Panuku.

- *The proportion and dollar amount of revenue Eke Panuku received in funding from Auckland Council in the Financial Year ended 30 June 2022;*
- *The purpose of that funding. Please include a breakdown of what this revenue was spent on;*
- *The total amount Eke Panuku received in Service income from the Auckland Council Group. Please include a breakdown of where this income from and services provided;*
- *Any advice or reports that elected members have received on the value for money Eke Panuku provides to Council;*
- *The total number of Full-Time Equivalent staff;*
- *The number of managers employed by Eke Panuku; and*
- *The average salary of manager.*

The specific details of your request and our response is below

- A. The proportion and dollar amount of revenue Eke Panuku received in funding from Auckland Council in the Financial Year ended 30 June 2022**
- B. The purpose of that funding. Please include a breakdown of what this revenue was spent on**
- C. The total amount Eke Panuku received in Service income from the Auckland Council Group. Please include a breakdown of where this income from and services provided**

We are not able to provide you with the information relating to A-C above at this time. The council and CCOs may not publish nor release their annual financial results to the public in any form until the group results are released to the NZX on or about 29 August. These obligations arise under the NZX Main Board & Debt Market Listing Rules (Listing Rules) and the Financial Markets Conduct Act 2013 (FMCA). We will provide this information to

you after 29 August 2022, however as of today we are refusing this part of your request pursuant to section 17(c)(i) of the LGOIMA.

D. Any advice or reports that elected members have received on the value for money Eke Panuku provides to Council

Eke Panuku presents reports to the Auckland Council's CCO Oversight Committee (a committee of all elected councillors) on a quarterly basis. Those reports cover all aspects of the work programme and provide a year-to-date progress update against its KPIs.

As at the date of your request, the following Eke Panuku quarterly reports were available online as part of the public minutes for the respective CCO Oversight Committee meeting.

- Q2 2020/21 performance report – March 2021 minutes attachments:
https://infocouncil.aucklandcouncil.govt.nz/Open/2021/03/CCO_20210323_MAT_10422_WEB.htm
- Q3 2020/21 performance report – May 2021 minutes attachments:
https://infocouncil.aucklandcouncil.govt.nz/Open/2021/05/CCO_20210518_MAT_10104_WEB.htm
- Q4 2020/21 performance report – Sept 2021 minutes attachments:
https://infocouncil.aucklandcouncil.govt.nz/Open/2021/09/CCO_20210921_MAT_10101_WEB.htm
- Q1 2021/22 performance report – Nov 2021 minutes attachments:
https://infocouncil.aucklandcouncil.govt.nz/Open/2021/11/CCO_20211123_MAT_10099_WEB.htm
- Q2 2021/22 performance report – March 2022 minutes attachments:
https://infocouncil.aucklandcouncil.govt.nz/Open/2022/03/CCO_20220322_MAT_10119_WEB.htm

E. The total number of Full-Time Equivalent staff

At 30 June 2022, there were 203 employees of Eke Panuku (199.13 FTE). In addition, there are 15 temporary staff in FTE roles and 22 vacant positions.

F. The number of managers employed by Eke Panuku

We have interpreted “manager” to refer to positions that have other staff reporting to them i.e. people leaders.

At 30 June 2022, 50 employees have positions that report to them. These positions are in a range of tiers across the organisation and have varying numbers of staff that report to them. There are no temporary staff who have positions that report to them. There are two vacant positions that have positions that report to them. The 50 people leaders include 9 members of the Executive Leadership Team, including the Chief Executive.

G. The average salary of manager

There are a large range of people leader roles across Eke Panuku, ranging from team leaders (with smaller and larger teams and budgets) through to the chief executive.

Due to the high level of variation in people leader roles and their responsibilities, we consider that providing an average people leader salary (or alternatively calculating a median salary) could lead to inaccurate assumptions being made about staff salaries, and is not best practise. However, in an attempt to most appropriately answer your question, we think an average people leader salary would be better calculated by excluding our Executive Leadership Team. If calculated on that basis, the average salary of a people leader at Eke Panuku would be \$142.7k.

In addition, we consider the public interest in salary information is met by our release of the global figures within our annual reports, which break down salaries by the number of employees in each salary range. Our next annual report will be published by November 2022.

Eke Panuku staff salaries are benchmarked using market data from external providers.

The decision by Eke Panuku to release the information contained in this response was made by the Chief Executive of Eke Panuku.

You have the right to seek an investigation and review of this response by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Should you believe Auckland Council has not responded appropriately to your request, you have the right in accordance with section 27(3) of the LGOIMA to make a complaint to the [Office of the Ombudsman](#) to seek an investigation and review of the decision.

If you have any further queries please contact me on 09 301 0101 quoting Official Information Request No. 8140010515.

Yours sincerely



Grace Ray
Senior Privacy & Official Information Business Partner
Governance Services